

State Employee Benefits Advisory Council

The State Employee Benefits Advisory Council (SEBAC) was formed as a result of legislation introduced and passed by the General Assembly and signed by the Governor. The Advisory Council is able to provide forums to obtain feedback from employees on all the statewide benefits programs (with the exception of Deferred Compensation Program which is administered by the State Treasurer's Office).

The Advisory Council can then provide the State Employee Benefits Committee with feedback and comments regarding all the statewide programs. The State Employee Benefits Committee (SEBC) was created by the Delaware General Assembly to manage all current and future employee benefit programs for State of Delaware employees, including but not limited to, all forms of health insurance, life insurance and disability insurance.

To represent all facets of state government, the Advisory Council (SEBAC) is composed of various State of Delaware employees that include representatives from labor organizations, non-union employees, educational employees and other appointees. All members of this council, including the chair, are appointed by the Governor and serve initial terms that are staggered. SEBAC members serve without compensation, except they can be reimbursed for reasonable and necessary expenses incident to their duties as members of the Council. The employees that participate on the Advisory Council provide comments to the State Employee Benefits Committee regarding decisions which assists in assuring the voice of a state employee is heard before a vote is taken.

You may email the SEBAC of your questions, issues or concerns at:
bensebac@state.de.us.

Current members of the SEBAC are:

Edwin Tos, Chair
Department of Labor

Edwin Justiniano
Delaware State Police

Christine Long
Department of Health and Social Services

Barbara Summers
Appoquinimink School District

Patrician McKinney
Caesar Rodney School District

Thomas Chapman
Seaford School District